

Vote Summary

BLOOMSBURY PUBLISHING PLC

Security	G1179Q132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jul-2023
ISIN	GB0033147751	Agenda	717441668 - Management
Record Date		Holding Recon Date	14-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	13-Jul-2023 01:59 PM ET
SEDOL(s)	3314775 - BMF40J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2023, TOGETHER WITH THE REPORT OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	For
2	TO APPROVE THE ANNUAL STATEMENT AND THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR THE YEAR ENDED 28 FEBRUARY 2023	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY, FOR THE YEAR ENDED 28 FEBRUARY 2023	Management	Abstain	For	Against
	Comments: The company is building its non-consumer division through acquisitions. We do not therefore regard the inclusion of EPS metrics in determining amounts paid under the PSP. We also noted that management may be insufficiently incentivised to attain ESG goals, given that only 4% of total remuneration is linked to attainment of ESG related objectives.				
4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 28 FEBRUARY 2023 OF 10.34 PENCE PER ORDINARY SHARE	Management	For	For	For
5	TO RE-ELECT JOHN BASON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT SIR RICHARD LAMBERT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT NIGEL NEWTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT LESLIE-ANN REED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT PENNY SCOTT-BAYFIELD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT BARONESS LOLA YOUNG OF HOMSEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT CROWE U.K. LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR ON BEHALF OF THE COMPANY	Management	For	For	For

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13	THAT, THE DIRECTORS BE AUTHORISED TO ALLOT ANY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES	Management	For	For	For
14	THAT, SUBJECT TO RESOLUTION 13, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES AND/OR TO SELL SHARES FOR CASH AS IF SECTION 561 DID NOT APPLY	Management	For	For	For
15	THAT, SUBJECT TO RESOLUTIONS 13-14, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES AND/OR TO SELL SHARES FOR CASH, AS IF SECTION 561 DID NOT APPLY	Management	For	For	For
16	THAT, THE COMPANY BE AUTHORISED, TO MAKE MARKET PURCHASES OF ANY OF ITS ORDINARY SHARES OF 1.25P EACH UP TO 8,160,867 SHARES	Management	For	For	For
17	THAT, THE RULES OF THE BLOOMSBURY PUBLISHING PIE 2023 EXECUTIVE SHARE PLAN BE APPROVED	Management	For	For	For
18	THAT, THE RULES OF THE BLOOMSBURY PUBLISHING PIE 2023 SHARESAVE PLAN BE APPROVED	Management	For	For	For
19	THAT ARTICLE 67 OF THE COMPANY'S ARTICLES OF ASSOCIATION BE AMENDED SO THAT THE MAXIMUM AGGREGATE ANNUAL FEES OF THE NON-EXECUTIVE DIRECTORS BE SET AT 300,000 GBP	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	123,500	0	11-Jul-2023	11-Jul-2023

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ISHARES PLC - ISHARES USD TREASURY BOND 1-3YR UCIT

Security	G4954G261	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2023
ISIN	IE00BDFK1N50	Agenda	717430285 - Management
Record Date	20-Jul-2023	Holding Recon Date	20-Jul-2023
City / Country	DUBLIN / Ireland	Blocking	Vote Deadline
SEDOL(s)	BDFK1N5 - BFXGKF4		13-Jul-2023 01:59 PM ET
		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING-ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU-REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN-REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY-WILL BE REJECTED BY EUROCLEAR BANK.	Non-Voting			
1	TO RECEIVE AND CONSIDER THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 28 FEBRUARY 2023 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO RE-APPOINT DELOITTE AS AUDITORS OF THE COMPANY	Management	For	For	For
3	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
4	TO RE-APPOINT ROS O'SHEA AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	For
5	TO RE-APPOINT PADRAIG KENNY AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	For
6	TO RE-APPOINT DEIRDRE SOMERS AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	For

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7	TO RE-APPOINT WILLIAM MCKECHNIE AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	For
8	TO RE-APPOINT PETER VIVIAN AS A DIRECTOR OF THE COMPANY IN ACCORDANCE WITH THE UK CORPORATE GOVERNANCE CODE	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED- POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR- VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW.	Non-Voting			

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PLEASE CONTACT YOUR-CREST
SPONSORED MEMBER/CUSTODIAN
DIRECTLY FOR FURTHER
INFORMATION ON THE-CUSTODY
PROCESS AND WHETHER OR NOT
THEY REQUIRE SEPARATE
INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL
APPLY FOR ANY VOTED POSITIONS
SETTLING-THROUGH EUROCLEAR
BANK. Non-Voting

CMMT 22 JUN 2023: PLEASE NOTE IN THE
EVENT THE MEETING DOES NOT
REACH QUORUM,-THERE WILL BE A
SECOND CALL ON 24 JUL 2023.
CONSEQUENTLY, YOUR VOTING-
INSTRUCTIONS WILL REMAIN VALID
FOR ALL CALLS UNLESS THE AGENDA
IS AMENDED.-PLEASE BE ALSO
ADVISED THAT YOUR SHARES WILL BE
BLOCKED UNTIL THE QUORUM IS-MET
OR THE MEETING IS CANCELLED.
THANK YOU. Non-Voting

CMMT 22 JUN 2023: PLEASE NOTE THAT THIS
IS A REVISION DUE TO ADDITION OF
COMMENT.-IF YOU HAVE ALREADY
SENT IN YOUR VOTES, PLEASE DO NOT
VOTE AGAIN UNLESS YOU-DECIDE TO
AMEND YOUR ORIGINAL
INSTRUCTIONS. THANK YOU Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	43,000	0	12-Jul-2023	12-Jul-2023

Vote Summary

GAMES WORKSHOP GROUP PLC

Security	G3715N102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Sep-2023
ISIN	GB0003718474	Agenda	717537104 - Management
Record Date		Holding Recon Date	18-Sep-2023
City / Country	NOTTIN / United GHAM Kingdom	Vote Deadline	15-Sep-2023 02:00 PM ET
SEDOL(s)	0371847 - B02SRV1 - B8HHGD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 950502 DUE TO RECEIVED-CHANGE IN BOARD RECOMMENDATION FOR RESOLUTION 15. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU.	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	RE-ELECT KEVIN ROUNTREE AS DIRECTOR	Management	For	For	For
3	RE-ELECT RACHEL TONGUE AS DIRECTOR	Management	For	For	For
4	RE-ELECT JOHN BREWIS AS DIRECTOR	Management	For	For	For
5	RE-ELECT KATE MARSH AS DIRECTOR	Management	For	For	For
6	RE-ELECT RANDAL CASSON AS DIRECTOR	Management	For	For	For
7	ELECT MARK LAM AS DIRECTOR	Management	For	For	For
8	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
9	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
12	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
14	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
15	APPROVE MATTERS RELATING TO THE DIVIDEND RECTIFICATION	Management	For	None	

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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	4,738	0	13-Sep-2023	13-Sep-2023

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	GB0002374006	Agenda	717614704 - Management
Record Date		Holding Recon Date	26-Sep-2023
City / Country	TBD / United Kingdom	Vote Deadline	25-Sep-2023 02:00 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2023	Management	For	For	For
2	DIRECTORS' REMUNERATION REPORT 2023	Management	For	For	For
3	DIRECTORS' REMUNERATION POLICY 2023	Management	For	For	For
4	ADOPTION OF THE DIAGEO 2023 LONG TERM INCENTIVE PLAN	Management	For	For	For
5	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
6	APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF JAVIER FERRAN(3) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF LAVANYACHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY(1,3,4) AS A DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF MELISSA BETHELL(1,3,4) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF KAREN BLACKETT(1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF VALERIECHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF SIR JOHN MANZONI(1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT ALAN STEWART(1,3,4) AS A DIRECTOR	Management	For	For	For
15	RE-APPOINTMENT OF IREENA VITTAL(1,3,4) AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
17	REMUNERATION OF AUDITOR	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For

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20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
23	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	13,181	0	26-Aug-2023	26-Aug-2023